# MONROEVILLE LOCAL SCHOOLS

# OFFICIAL RECORD OF PROCEEDINGS October 21, 2024

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The Board of Education, Monroeville Local School District, Huron County, Ohio, met on this date in the Board Office Eby Room.

This special meeting called to order by President, Betsy Ruggles, Kristin Kaple-Jones, Superintendent and Paul DeMarco.

- I. CALL TO ORDER (Time: 7:00 p.m.)
- II. PLEDGE OF ALLEGIANCE
  - III. MISSION STATEMENT: The vision of the Monroeville Local School Board is Excellence in Education for all students. Our district assures each student a well-rounded educational program leading to rewarding careers. In addition, our district will foster students who are critical thinkers, creative problem solvers and socially responsible individuals. Through the collaboration of school, home and community, every Monroeville graduate will be well prepared for the global challenges of the 21st century.
  - IV. ROLL CALL

Allen: absent Bemis: present Helmstetter: present Ruggles: present Smith: present

2024-231

### V. APPROVE AGENDA:

M: Allen 2<sup>nd</sup>: Smith

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

VI. HEARING OF THE PUBLIC (Bylaw 0169.1) Public meeting notices are posted in the Central Office. If you are interested in being added to the Board's agenda under Public Participation, requests are to be made in the Central Office \*\*\*There shall be no negative public commentary directed at employees, Board members, students or members of the public in accordance with Board policy. Such comments will only be heard in Executive Session, if appropriate, and determined by the Board President or presiding officer of the Board pursuant with Ohio Revised Code Section 121.22(G)(1)\*\*\*

2024-232

#### VII. APPROVAL OF MINUTES:

Approve the regular meeting minutes of September 16, 2024 and work session meeting minutes of October 16, 2024.

There were two addendums to the agenda. Item A.8 under Superintendent and item B. under the Treasurer section

M: Allen 2<sup>nd</sup>: Smith

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

### VIII. OLD BUSINESS:

• School Resource Officer project (proposal)

Monroeville Chief of Police Jon P. Earl and Mayor Joseph Galea discussed a proposal of a shared SRO position between the District and the Village.

### IX. NEW BUSINESS:

Review the following updated board policy:

• 9.48 Specific Beliefs, Affiliations, Ideals, or Principles Concerning Political Movements, or Ideology

# TREASURER'S REPORT:

2024-233

**A.** Approve the financial reports for September 2024

M: Helmstetter 2<sup>nd</sup>: Allen

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-234

**B.** Sub bus driver rate

This item was removed from the agenda as it is part of the new salary schedule that is being voted on later in the meeting.

2024-235

C. Approve the Then and Now Payment to Great Lakes Electric for \$11,325. The original Purchase Order contained a change order, and the new work was completed by a new vendor.

M: Bemis 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

## **SUPERINTENDENT'S REPORT:**

#### A. BUSINESS:

2024-236

- **1.** Approve the following updated/new Board polices:
  - 1.08 Compensation of Board Members
  - 1.14 Committees
  - 1.15 Board of Education Meetings
  - 1.20 Social Media
  - 2.05 Evaluation of Administrators
  - 3.02 Criminal Records Check
  - 4.00 Professional Staff Positions, Recruiting, and Employment
  - 6.08 Student Absences and Excuses
  - 6.09 Habitual Truancy Intervention Strategies
  - 6.52 C.P.R. and A.E.D. Training
  - 6.63 Religious Expression Days
  - 7.19 Interscholastic Athletics
  - 8.07 Purchases
  - 9.41 School Calendar

M: Ruggles 2<sup>nd</sup>: Smith

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-237

2. Approve the Cheer – Varsity Holiday Winter Spectacular trip (\$550 each student plus the cost of some meals)

M: Helmstetter 2<sup>nd</sup>: Allen

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-238

**3.** Approve the customer service agreement for a term of 36 months between October 21, 2024, Regular Meeting

Monroeville Local Schools and Republic Services for trash & garbage services effective July 1, 2024

M: Allen 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-239

4. Accept the MOU between Monroeville Local School District and Monroeville Teachers Association for Compensation for Special Education Teachers for Additional Students on Caseload effective September 16, 2024 through May 29, 2025, or until vacant position is filled by a licensed intervention specialist.

The cost for each teacher is \$17,325 for a total of \$34,650.

M: Smith 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-240

5. Approve Marett Snow Removal Inc. for snow removal for the 2024 - 2025 school year.

M: Helmstetter 2<sup>nd</sup>: Smith

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-241

**6.** OPEPP / Approving aides for extra hours throughout the year.

These hours will be paid out of an incoming grant from OPEPP. The extra time will NOT exceed \$1,500

M: Helmstetter 2<sup>nd</sup>: Smith

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-242

7. Approve the contract between North Central Ohio Educational Service Center and Monroeville Local Schools for Services for the Hearing Impaired for FY25

M: Allen 2<sup>nd</sup>: Helmstetter

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye October 21, 2024, Regular Meeting

#### **B.** EMPLOYMENT:

2024-243

1. Approve Ben Paul up to 10 days (not to exceed) for extended days for 2025 - 2026 School year.

M: Allen 2<sup>nd</sup>: Helmstetter

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-244

**2.** Approve Laura Replogle to from BA to BA +150

M: Smith 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-245

**3.** Approve the step correction:

• Tylor Nester, Head High School Football Coach to Step 12

M: Ruggles 2<sup>nd</sup>: Helmstetter

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-246

4. Accept the resignation from Jen Harvey as Senior Class Advisor Assistant

M: Allen 2<sup>nd</sup>: Smith

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-247

5. Approve the following for the 2024 -2025 school year:
Shila Skinn, Junior Class Head Advisor, Step 0
Jen Harvey, Senior Class Head Advisor, Step 15
Amanda Stieber, Senior Class Advisor Assistant, Step 0

M: Helmstetter 2<sup>nd</sup>: Allen

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-248

- **6.** Approve Rebecca Fahey for the following positions for the 2024 2025 school year:
  - Head Drama Production Coordinator, Step 0
  - Instrumental Production Director, Step 0

M: Ruggles 2<sup>nd</sup>: Helmstetter

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-249

7. Approve Melanie Bowers for the Assistant Instrumental Production Director position for the 2024 -2025 school year, Step 0

M: Smith 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-250

**8.** Accept the resignation from Amanda Dixon as St. Joseph's ASP Clerk and Aide effective September 27, 2024

M: Allen 2<sup>nd</sup>: Helmstetter

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-251

**9.** Accept the resignation from Sandy Schafer as Monroeville Public Library Vice President Trustee effective September 16, 2024

M: Allen 2<sup>nd</sup>: Helmstetter

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-252

**10.** Approve the appointment of Megan Elmlinger to join the Monroeville Public Library Board of Trustees to replace Sandy Schafer

M: Smtih 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-253

11. Approve Nichole Whitacre as a Substitute Secretary

M: Allen 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-254

- **12.** Approve the following new supplemental job descriptions:
  - Art Club Advisor
  - eSports Coach
  - Elementary Robotics Head Coach
  - Elementary Robotics Assistance Coach
  - High School Robotics Head Coach
  - High School Robotics Assistant Coach
  - Junior High Drama Club Advisor
  - Junior High Drama Club Assistant Advisor
  - Spanish Club Advisor

M: Allen 2<sup>nd</sup>: Ruggles

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-255

# C. DONATIONS:

1. Accept the donation of \$2,000 from Twenty First Century Foundation to support the 2025 Senior Class Trip

M: Allen 2<sup>nd</sup>: Bemis

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

2024-256

**2.** Accept the anonymous donation of \$200.00 to be used for a wheelchair, crutches and needed nursing supplies.

M: Allen 2<sup>nd</sup>: Helmstetter

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye October 21, 2024, Regular Meeting

## X. DISCUSSION:

• November 18, 2024 Board Meeting @ 7 p.m.

# XI. EXECUTIVE SESSION:

Section 121.22 of the Ohio Revised Code permits discussion in executive session for the following specified purposes: The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing.

The Board did not meet in Executive Session

2024-257

# XII. ADJOURNMENT: Time: 8:06 p.m.

M: Smith 2<sup>nd</sup>: Allen

Allen: aye Bemis: aye Helmstetter: aye Ruggles: aye Smith: aye

Board President:

Treasurer:

Attest: